

Wakenagun Youth Healing Lodge

Program Supervisor

SUMMARY:

As Program Supervisor, your primary responsibility will be to cultivate a culture of learning, healing and safety among the clients in attendance at the Lodge through the facilitation of programming, both delivery and supervision of delivery by staff. You will achieve this by assessing, designing and delivering healing and wellness activities based on the existing curriculum.

DUTIES AND RESPONSIBILITIES:

- Provide comprehensive, culturally appropriate, and youth-centered services for clients.
- Inspire and promote the development of a community of healthy, resilient, and empowered youth among the staff.
- Ensure appropriate material, equipment and staffing are provided based on the topics.
- Provide a weekly schedule with planned events to programs and include a list of materials needed.
- Identify client's individualized goals and document progress towards their goals.
- Monitor and provide feedback to staff on their delivery of programming and activities.
- Attend and participate in professional development activities such as workshops, seminars, and in-service training to further education, skills, and training.
- Provide On-Call support (including weekends and holidays) on a pre-scheduled rotational basis.
- Perform other duties as assigned.

ACCOUNTABILITY:

The **Program Supervisor** is under the day-to-day Supervision of the Treatment Services Manager with further accountability to the Director of Treatment Services for overall performance.

QUALIFICATIONS:

- Strong knowledge and awareness of First Nation's culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, intergenerational trauma, First Nations youth engagement and community outreach.

- Ability to speak a NAN language is an asset.
- Excellent written and oral communication skills.
- Must possess a valid Ontario Driver's License and be willing to travel if required.
- Must provide a clear criminal reference check (PVSC), which includes screening for vulnerable sector.
- Post-secondary education is preferred.
- Minimum of three years of work experience within a First Nations organization or community.
- Skills and experience in presenting workshops and facilitating groups.
- Experience working with First Nations children, youth and families is essential.
- Experience in program planning, design, development, implementation and oversight.